

A close-up photograph of a vibrant green leaf, showing its intricate vein structure. A small, round, light-colored insect, possibly a fly or a similar pest, is perched on the leaf's surface. The background is softly blurred, emphasizing the leaf and the insect.

SUSTAINABILITY
THAT BINDS US TOGETHER.

making a difference



The desire for health and a future
worth living connects people.

Sustainable action is
the foundation for this.



CONTENT

1. What Greiner Bio-One stands for
2. Blue Plan: Greiner group's sustainability strategy
3. Sustainability at Greiner Bio-One
 - Environment
 - People
 - Ethics



WHAT GREINER BIO-ONE STANDS FOR

Our mission and
our promise

OUR MISSION

making a difference



To us, health is the highest personal priority. This inspires our daily mission of serving life sciences and healthcare professionals with advanced and sustainable products and solutions.

It is the passion and dedication of our people that make the difference. With a straightforward approach our global team continuously strives for excellence and closely collaborates with our customers.

We empower people to make a difference in health.

VALUE PROPOSITIONS

That our customers can believe in

Sustainability is embedded in our
8 value propositions



We are committed
to creating a
sustainable global
future and aim to be
climate neutral*
by 2030.

* limited to scope 1 and scope 2 emissions



BLUE PLAN

Greiner group's
sustainability strategy

BLUE PLAN AT GREINER

Our strategy for a better tomorrow



Fight climate change

We want to be climate neutral by 2030.
(in terms of scope 1 and scope 2 emissions)



Create a circular business

We want to be a fully circular business by 2030.



Empower people


We want all our employees to be prepared for the challenges of the future by 2030.





Sustainable development requires
responsible action from several
perspectives.

It is our goal to give equal
consideration to ecological, economic
and social aspects.





SUSTAINABILITY

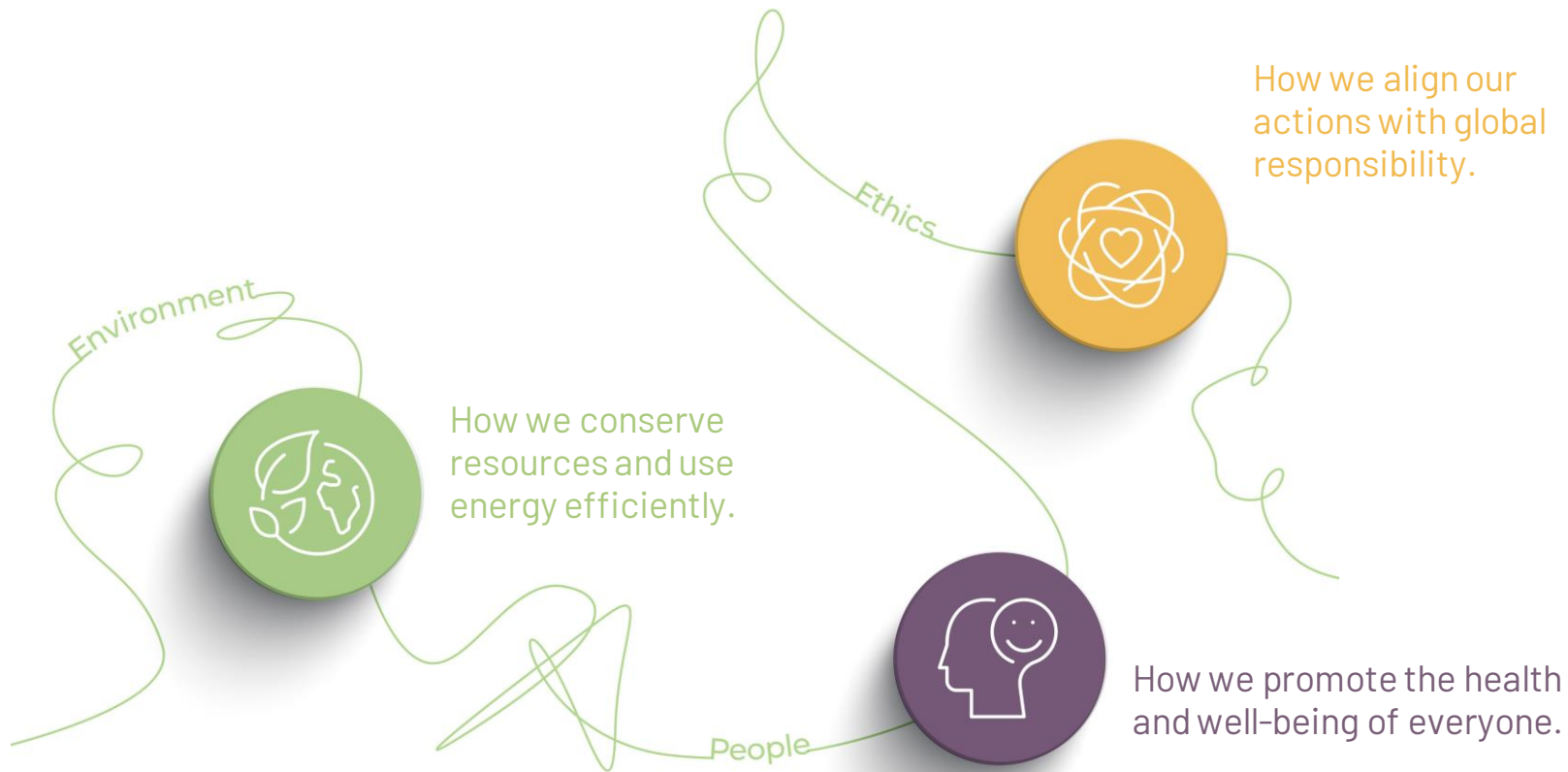
AT

GREINER BIO-ONE

Three action areas for a
future worth living

THREE ACTION AREAS

Our activities for a future worth living



Minimize our impact on the environment

- Manage resources in a circular economy
 - Circular economy as a challenge in the medical sector
 - Reduce, reuse and recycle resources where possible
- Optimize and reduce energy use
 - Intensive energy consumption due to transport routes and the operation of our infrastructure
 - Use of renewable energy
 - Energy efficiency initiatives
 - Reduction of CO₂ emissions



ENVIRONMENT: OUR HIGHLIGHTS

Efficient and conscious use of energy and resources



MATERIALS REDUCTION

Approx. 20-25% less material for Sapphire pipette tips and CELLMASTER roller bottles through innovation in product and technology



RECYCLING

Cardboard packaging made from 82% recycled material(2021) and recycling of plastic waste from production by external partners



REUSE

Initiative to take back and reuse pipette tip racks and rack inserts at the Hungary site



RENEWABLE ENERGY

100% green electricity at Austrian and German sites and installation of several photovoltaic systems



ENERGY EFFICIENCY

Heat recovery from production at several sites and 1.4 million euros(2022) for energy efficiency projects



SCIENCE BASED TARGETS

Participation in the Science Based Targets Initiative and establishment of such targets at Greiner by 2023



PEOPLE, WHO CAN COUNT ON US

Support people's health

- Promoting occupational health and safety
- Supporting employees and offering an attractive working environment
- Safety for patients and users with high-quality products and product solutions
- Assuming social responsibility



PEOPLE: OUR HIGHLIGHTS

Support employees and the well-being of society



OCCUPATIONAL HEALTH

Health-promoting initiatives for employees and a wide range of social benefits



OCCUPATIONAL SAFETY

People responsible for occupational safety at all production sites and promoting safety awareness



FURTHER DEVELOPMENT

Training of apprentices and further education opportunities for employees at the Greiner Academy or externally



PROGRESS IN MEDICINE

Products for user and patient safety and for the development of new drugs and therapies



SOCIAL RESPONSIBILITY

Support for non-profit institutions and promotion of scientific exchange



SOCIAL PARTNERSHIPS

Support for leukaemia aid, with 2,360 typing tests funded, or for the 'Forest Green Rovers', the world's greenest football club



ETHICS, THAT GO MUCH FURTHER

Responsibility for people and the environment

- Ensure responsible corporate governance
- Compliance system to ensure compliance with principles, legal regulations, standards
- Responsibility in the upstream supply chain
- Certifications and transparency through external assessments



ETHICS: OUR HIGHLIGHTS

Responsible corporate governance and transparency



COMPLIANCE

Greiner-wide compliance system in place and ISO 37301-certified



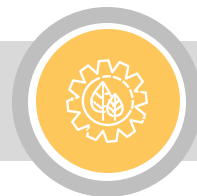
SUPPLY CHAIN

Code of Conduct for suppliers & business partners signed by 70% of them already



QUALITY MANAGEMENT

All production sites are ISO 9001 and ISO 13485-certified



ENVIRONMENT & ENERGY

Plant in Frickenhausen (DE) is ISO 14001 and ISO 50001-certified



CDP-RATING

Annual assessment of environmental impact by CDP with B score in climate in 2022



ECOVADIS


Silver medal in the EcoVadis assessment of our sustainability commitment in 2022





We are proud of what
we have achieved so far.

However, we still have a lot to do. We will
continue to look for new ways to make
our future a little more worth living.



COLLABORATE AND HELP

We need your initiative!

1.

Scan the QR code and click on the link



2.

Complete the quiz successfully

3.

Select an initiative for Greiner Bio-One to donate to

4.

Be happy about the support provided



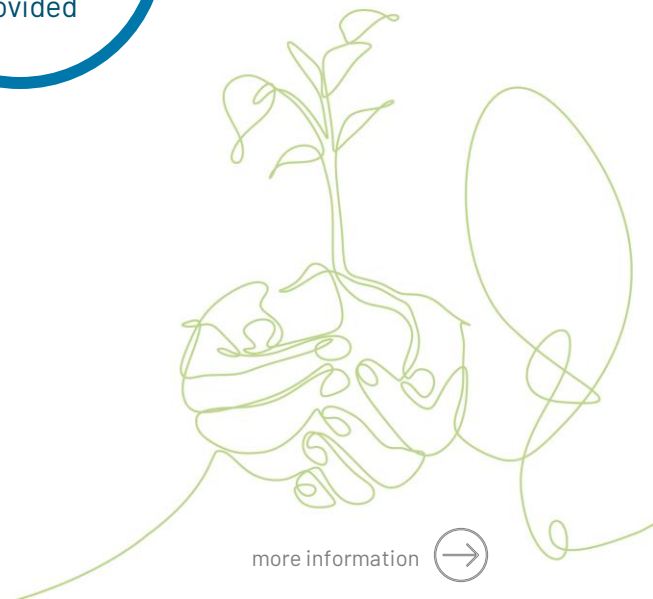
Jane Goodall Institute



„Geben für Leben“
- Leukaemia Support Austria



Care International



more information



DOWNLOAD



Further documents for download:

[Greiner Bio-One Sustainability brochure](#)

[Greiner Annual and Sustainability Report 2022](#)

You can find more about us and
our commitment under:

www.gbo.com/en-int/sustainability

sustainability.greiner.com/en





greiner

BIO-ONE

making a difference